

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 6263512	EMPLOYER NAME SEALED AIR CORPORATION			
ADDRESS 2415 CASCADE POINTE BOULEVARD	CITY/TOWN CHARLOTTE	STATE NC	ZIP CODE 28208	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
221682767

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **UNAVAILABLE**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	27	3	3	0	1	0	7	2	2	0	0	0	47
First/Mid-Level Officials and Managers	31	15	447	15	18	1	1	6	121	9	6	0	0	5	675
Professionals	42	26	410	24	58	2	2	7	193	24	33	0	1	8	830
Technicians	42	14	260	20	9	0	2	7	80	12	9	1	1	0	457
Sales Workers	12	0	163	4	3	1	1	1	29	1	1	0	0	1	217
Administrative Support Workers	18	23	109	21	1	0	2	1	162	31	2	0	0	7	377
Craft Workers	50	0	445	32	12	4	3	6	9	0	1	0	0	0	562
Operatives	500	250	1722	632	59	8	14	78	443	226	27	1	4	21	3985
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	697	328	3583	751	163	16	26	106	1044	305	81	2	6	42	7150
PRIOR 2022 REPORTING YEAR TOTAL	679	287	3487	744	172	11	28	78	911	302	71	1	4	36	6811

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/25/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
6263512

EMPLOYER NAME
SEALED AIR CORPORATION

ADDRESS
2415 CASCADE POINTE BOULEVARD

CITY/TOWN
CHARLOTTE

STATE
NC

ZIP CODE
28208

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/17/2024 10:07 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

James Mcllroy

Title of Certifying Official

Executive Director - Global People Services

Email Address of Certifying Official

james.l.mclroy@sealedair.com

Telephone Number of Certifying Official

940-235-2454

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

James Mcllroy

Title and Employer of Primary POC

Executive Director - Global People Services
Sealed Air

Email Address of Primary POC

james.l.mclroy@sealedair.com

Telephone Number of Primary POC

940-235-2454